GLA University has been growing consistently for last 26 years in the area of academics, research and holistic development of all students. The University has excellent motivational and reward policies for deserving faculty members for publications, projects, consultancy, patents etc. Our faculty members are actively engaged in above activities. We are now inviting applications from candidates with Ph.D.for faculty positions to strengthen our highly dedicated team.

DESIRED QUALIFICATIONS, SPECIALIZATION, EXPERIENCE & SALARY- TEACHING:

Regular Mode:

I. **Professor/Associate Professors (For Engineering, Management, Faculty of Agricultural Sciences):**
- Qualification & experience as per UGC and AICTE norms.

  AND
- Eligibility Criteria for Research Papers
  - A. **Professors**
    - i. (Engg/Mgmt/Pharma)- 2 SCI as 1st Author and 4 SCI/SCPOUS as 2nd author.
    - ii. (Basic Sciences/Humanities) – 3 SCI as 1st Author and 5 SCI/SCOPUS as 2nd author.
  - B. **Associate Professor**
    - iii. (Engg/Mgmt/Pharma)- 1 SCI as 1st Author and 3 SCI/SCPOUS as 2nd author.
    - iv. (Basic Sciences/Humanities) – 2 SCI as 1st Author and 4 SCI/SCOPUS as 2nd author.

II. **Assistant Professor (For Engineering, Management, Applied Sciences& Humanities, Faculty of Agricultural Sciences, Institute of Pharmaceutical Research/Institute of Legal Studies & Research):**

- Qualification & experience as per UGC and AICTE norms.

- Candidates with Ph.D. Degree Awarded/Thesis Submitted/About to Submit thesis may apply.

*For Computer Engineering & Applications (CEA)– **M.Tech/MCA candidates may also apply.**

S.No.	Stream	Specialization
Engineering		
1	Computer Engineering & Applications	Block Chain Technology, AI/ML, Data Analytics, IOT , Cloud Computing, Cyber Security, Full Stack Development, DAA, DSA
2	Electronics & Communication/ Electrical Engineering	Digital Image Processing, Speech Processing, Embedded Systems & IOT, Computer Organisation Microprocessor
3	Mechanical Engineering	Electric Vehicle Analysis & Development
Management		
1	Management	Business Analytics, Finance, Marketing, HR
Applied Sciences and Humanities		
1	Mathematics	Statistics, Applied Mathematics
2	English	Soft Skills, Communication Skills
3	Physics	Applied Physics

Faculty of Agricultural Sciences		
1	Agriculture	Soil Science, Agronomy, Agriculture Economics, Agriculture Extension, Horticulture, Genetics & Plant Breeding
Department of Economics		
1	Economics	Economics, Macro Economics
Institute of Legal Studies & Research		
1	Law	Criminal Laws, Family Laws, Constitutional Law

Salary Structure

*For Computer Engineering & Application/Management :

Salary for Assistant Professor:-
A) Ph.D Awarded : Around 90,000 – 1,30,000/- per Month.
B) Only M.Tech : Around 50,000 – 90,000/- per Month.

Salary for Associate Professor:-
C) Ph.D Awarded : Around 1,30,000 – 1,80,000/- per Month.

Salary for Professor:-
D) Ph.D Awarded : Around 1,80,000 – 2,50,000/- per Month.

*For Electronics & Communication Department:

Salary for Assistant Professor:-

A) Ph.D (with at least TWO Scopus Publication):Around 70000/- per Month.
B) Ph.D from NIT (with at least TWO Scopus Publication):Around 75000/- per Month.
C) Ph.D from IIT (with at least TWO Scopus Publication):Around 85000/- per Month.

*For Applied Sciences & Humanities/ Faculty ofAgricultural Sciences/ English/ Mathematics/Phyiscs/Institute of Legal Studies &Research

Salary for Assistant Professor:-

A) Ph.D (with at least TWO Scopus Publication):Around 55,000 - 65,000/- per Month.

*Above salary structure will be decided based on the performance during technical/personal interview. Salary will be decided based on experience/ Institute of Education. Higher start can be given to deserving candidates.

Industry Best Incentive Structure for Faculty Members for Regular Mode

Publication Incentive	**i.** INR 1,25,000 for each SCI Q1 Journal – 1st Author **ii.** INR 75,000 for each SCI Q2 journal **iii.** INR 50,000 for each SCI Q3 journals **iv.** Unpaid Scopus or Web of Science journals are rewarded with INR 20,000 each
Consultancy Incentive	80% of the Amount
Patent Incentive	Rs 01 Lakh on Grant and Rs 25K on Publishing
Attending Conference/Workshop/Seminar	15K per annum
Value Added Course	100% of the total fee

DESIRED QUALIFICATIONS, SPECIALIZATION, EXPERIENCE – TECHNICAL POSITIONS :

I. **Trainers (Technical) :**
Candidates with minimum B.Tech/MCA Degree and 2 years of minimum experience in the same Domain.

II.   Trainers (Soft Skills) :
Candidates with minimum Post Graduation Degree in English and 3 years of minimum experience in the same domain.

III.   Lab Assistant (Agriculture, Biotechnology, Computer Science, Mechanical, Physics, Chemistry) :
Candidates with atleast Bachelor's Degree in Agriculture/Biology/Science. For Mechanical and Computer Science candidates having diploma in Mechanical/computer may apply.

DESIRED QUALIFICATIONS, SPECIALIZATION, EXPERIENCE – NON- TEACHNG ADMINISTRATIVE POSITIONS :

IV.   Civil Engineer:
Candidates with atleast B.Tech Degree in Civil Engineering and 8 years of minimum experience in the same domain OR candidates with Diploma in Civil Engineering and 12 years of minimum experience in the same domain may apply.

V.   Electrical Engineer:
Candidates with atleast B.Tech Degree in Electrical Engineering and 8 years of minimum experience in the same domain OR candidates with Diploma in Electrical Engineering and 12 years of minimum experience in the same domain may apply.

VI   Manager Operations:
Candidates with MBA Degree having 2 years of experience in the respective domain may apply.

VII.   Digital Branding Operations:
Candidates with MBA Degree having minimum years of experience of 5 years and minimum 2 years of experience in the respective domain may apply.

VIII.   Academic Manager:
Candidates with B.Tech/MBA Degree having minimum years of experience of 5 years and minimum 2 years of experience in the respective domain may apply.

IX.   Transport Manager:
Candidates with atleast Graduation Degree/Diploma & having minimum 5 years of relevant experience may apply.

X.   Housekeeping Manager:
Candidates with atleast Graduation Degree/Diploma in housekeeping & having minimum 5 years of relevant experience may apply.

XI.   Catering Manager:

Candidates with atleast Graduation Degree in Hotel/Catering Management and minimum 5 years of experience in the relevant field OR Diploma in Hotel/Catering Management and minimum 8 years of relevant experience may apply.

XII. **Assistant Warden (Male & Female):**
Candidates with atleast Post Graduation Degree and minimum 4 years of experience in the relevant field.

XIII. **Hostel Incharge (Male & Female):**
Candidates with atleast Graduation Degree and minimum 3 years of experience in the relevant field.

XIV. **Mess Supervisor:**
Candidates with atleast Graduation Degree/Diploma in Hotel/Catering Management and minimum 3 years of experience in the relevant field OR Diploma in Hotel/Catering Management and minimum 5 years of relevant experience may apply.

XV. **Office Executive :**
Candidates with atleast Bachelor's Degree and having computer proficiency may apply.

XVI. **Psychatrist :**
Candidates with atleast MA Psychology or Ph.D. degree and having minimum experience of 2 years.

For more details, you should contact on the following phone numbers: -
9971746347, 9871001365

HOW TO APPLY : Mail your application latest by 30th August, 2024 to career@gla.ac.in in the specified format available on our website www.gla.ac.in.